

SBEC SYSTEMS (INDIA) LIMITED

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING THE YEAR 2022-23

[Pursuant to the Regulation 25 (7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contribute effectively in decision making at Board/ Committee meetings. All our directors are experienced and eminent personalities in their respective fields. They are aware and are also updated as and when required, about their role, responsibilities & liabilities.

During the Financial Year 2022-23, the familiarization programmes for the Directors have been conducted as per the following details;

S.No.	Date of Programme	Familiarization Areas Covered
1.	11th July, 2022	<ul style="list-style-type: none">• To make aware about the Business Model of the Company;• Updating Independent Directors of the Company about scale and details of its operations;• Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
2.	07th November, 2022	<ul style="list-style-type: none">• Roles, responsibilities and duties as Independent Directors.• Director's Responsibility Statement and Changes that would have to be made in the context of next year's Directors' Report to the shareholders.• Statutory compliances as a Board Member.• Challenges faced by the Company in operations and manufacturing process.• Code of Conduct for Independent Directors and Insider Trading Regulations.

3.	06 th February, 2023	Presentation on overview of the economy & industry scenario, operational & financial performance of the Company, market share, risks & mitigation plans, initiatives on health & safety, compliances, major litigation, regulatory scenario etc, which keeps the Directors updated on the operations and the key development impacting the Company.
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S.no	Name of Independent Director	Date of Event	No. of Hours
1.	Mr. Jagdish Chander Chawla	11.07.2022	2
		07.11.2022	2
		06.02.2023	2
2.	Ms. Asha Agarwal	11.07.2022	2
		07.11.2022	2
		06.02.2023	2
3.	Mr. Salil Seth	07.11.2022	2
		06.02.2023	2